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Duino, 18th March 2025

UWC ADRIATIC COLLEGE VACANCY

UWC Adriatic is a member of the United World College movement, currently made up of 18 schools and colleges across the world. We are a values-driven institution that seeks to make education a force to unite people, nations and cultures for peace and a sustainable future.

Located on an open campus in the picturesque village of Duino in the north-east of Italy, 25 kilometres away from the city of Trieste, the College is currently home to approximately 185 students, aged 16 to 19. Our policy of deliberate diversity is key to our mission and as a result, students come from over 80 countries as well as a wide range of socio-economic backgrounds. Currently, 90% of the student body benefit from a full or partial scholarship in order to pursue their education at UWC Adriatic.

The residential education programme offered by the College places equal emphasis on academic and co-curricular learning experiences. Our students undertake the International Baccalaureate Diploma, a rigorous pre-university qualification, through the medium of English.

All students are also required to engage fully in service-based learning, ecological and outdoor education, physical and cultural activities, as well as social and emotional learning. In addition, the UWC Adriatic educational experience draws inspiration from the surrounding rich Italian culture including art, music, architecture, history and regional languages that stimulate our students' creativity and reflections.

The successful candidates will have a personal education philosophy in line with the mission and values of the UWC movement and will be expected to demonstrate evidence of the qualifications, experience, skills and attributes that are included in the UWC Adriatic educator profile below.

The College is seeking as a full-time fixed-term replacement for absent staff an inspirational educator to join our dynamic and innovative team for a one-year cover position for:

- IBDP Biology HL and SL, TOK, Chemistry SL

- from 16 August 2025 to 15 August 2026.

The successful candidate will be required to teach Chemistry SL only if student numbers warrant it.

There is also a position as a **residence tutor** in one of the student residences, which can be combined with this teaching role. The contractual classification and remuneration will be that relating to Fascia III Level V of the Federculture National Collective Labour Contract which is the contract of reference applied by the College. All UWC Adriatic full-time teachers are expected to have **pastoral responsibility** for a group of 8-10 personal tutees, supervise one weekly service, one weekly activity, either physical or creative, and one project-week group a year.

Teachers may also be asked to take on residential responsibilities and will be required to perform periodic weekend duties. In order to be available for the students when needed the College provides the teachers with accommodation in the village of Duino. Teachers who accept Residence Tutor responsibilities are provided with accommodation in or adjacent to a student residence and have utility costs paid by the College along with an additional monthly allowance related to the number of students in the residence. Salary will be dependent on previous experience.

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Successful applicants are likely to

- be suitably qualified professionals with a subject-specific undergraduate degree and preferably a teaching qualification
- be passionate, engaged, and mission-driven individuals who have a values-based approach to preparing young people from diverse cultures and backgrounds to become tomorrow's ethical change-makers
- willing to work with students to build a strong commitment towards affecting peace in the world and to develop the skills necessary to make this possible

- be committed to the experiential education model which lies at the heart of the UWC educational programme, where learning is inquiry and concept based, and lessons are student-centred
- possess the ability to adapt personal teaching style to students from a diverse range of educational systems and cultures
- have the ability to support ELL across all subject areas – (students range from B1 – C2 CEFR level English at Diploma level), and to differentiate learning experiences – students range from having studied IB before to having had disrupted education, so ability to differentiate and deal with very mixed ability classes is vital
- integrate Theory of Knowledge into their professional practice (training and support will also be provided by the College)
- supervise Extended Essays in at least two subject areas
- actively promote, support and participate in the co-curricular learning programme ensuring students engage with the UWC Mission inside and outside of the classroom. The ability to drive the College Vans (9 seaters) in Italy or the willingness to learn to do so, would be an advantage.
- have the desire and ability to contribute to leading, supporting and developing the co-curricular learning programme and to share their own unique skills, talents and interests with the College community
- be actively engaged in the pastoral life of the College.
- understand that the wisdom, patience and the reassuring presence of the educator are essential for the students' success and growth in a UWC education model
- play an active role in creating and promoting a culture of safety and safeguarding at the College
- be committed to developing their professional knowledge and skills
- thrive in an environment which can be both challenging and enormously rewarding

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How to apply

If you are a suitably qualified educator with energy, enthusiasm and a willingness to wholeheartedly embrace the exciting challenge of being an educator at UWC Adriatic, then we would welcome an application from you.

Applications must include:

- A CV;
- A cover letter (no longer than one side of A4) outlining your Educational Philosophy and why you feel you would be a good fit at UWC Adriatic;
- A copy of the personal information page of your passport;
- The names and contact details of two professional referees, one of whom should be your current or most recent employer.

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Applications should be emailed to humanresources@uwcad.it **by midnight (GMT +1) on 2nd April 2025.**

The selection will take place in a first phase through the evaluation of the CVs and the required documents from which a shortlist will be drawn up for an oral interview.

Please note that if successful, applicants must be willing to undergo police clearance checks as well as checks with past employers in order to ensure their suitability to work with young people in a residential setting.

For non-EU/EEA/Swiss citizens, appointment is subject to approval by the Italian employment and immigration authorities.

This job advert does not bind the College to identify candidates suitable for the post.